Gender Pay Gap reports for Ludlow Street Healthcare (LSHG) and Holmleigh Care Ltd 2023/2024

Summary of Disclosures for LSHG - 2023/2024		
Mean Gender Pay Gap - Hourly Pay:		-4.7%
Median Gender Pay Gap - Hourly Pay:		-0.7%
Mean Gender Pay Gap - Bonus:		5.3%
Median Gender Pay Gap - Bonus:		0.0%
Proportion of males & females paid a bonus:	Males	91.4%
	Females	97.8%
Proportion of males & females in each quartile:	Male %	Female %
Upper	32.1%	67.9%
Upper Middle	36.5%	63.5%
Lower middle	54.4%	45.6%
Lower	49.2%	50.8%

Summary of Disclosures for Holmleigh Care Ltd – 2023/2024

Mean Gender Pay Gap – Hourly Pay:		1.0%
Median Gender Pay Gap – Hourly Pay:		0.2%
Mean Gender Pay Gap – Bonus:		-0.0%
Median Gender Pay Gap – Bonus:		0.0%
Proportion of males & females paid a bonus	Males	67%
	Females	67%
Proportion of males & females in each quartile:	Male %	Female %
Upper:	35%	65%
Upper Middle:	48%	52%
Lower Middle:	45%	55%
Lower:	36%	64%